



hrc nz
sustainability
framework

our sustainability vision / te kaupapa matua

The health of our people cannot be separated from the health of our environment. As a leader in the health sector, the Health Research Council is **committed** to the achievement of environmental sustainability. Sustainability for the HRC means leading with **integrity** to improve outcomes for the environment of Aotearoa and health of all New Zealanders. Stepping up to address the challenge that climate change presents will take **courage** and the HRC strives to demonstrate **transparency** in achieving our sustainability goals and to be accountable to the New Zealand public.

our people ā mātou tāngata

To create a culture of organisational sustainability and a workforce of environmental champions and stewards.

our place o mātou whare

To create a work environment that enhances the wellbeing of HRC staff and minimises our impact on the environment.

our policies & procedures ā mātou tikanga

To become an environmental leader within the sector through a whole systems approach to sustainability and sharing best practice.

our purpose / ngā moemoeā

The Health Research Council of New Zealand's vision is **improved health and quality of life for all**. We contribute to this vision through ensuring that our health research system tangibly improves opportunities for health and wellbeing for the people who need it most, now and in the future. We generate the knowledge and discoveries needed to bring a healthier future for all of Aotearoa.

The logo for the HRC NZ Sustainability Framework is a blue circle containing the text 'hrc nz' in a bold, lowercase sans-serif font. 'hrc' is dark blue and 'nz' is a lighter blue. Below 'hrc nz' is the word 'sustainability' in a smaller, dark blue font, and below that is the word 'framework' in a larger, dark blue font. A thick blue horizontal line is positioned below 'framework', ending in a small blue circle on the right side.

hrc nz sustainability framework

our sustainability commitments / ngā whāinga

Connecting with others to **champion better sustainable solutions**, leading by example, sharing best practice and reporting publicly on our progress.

our people ā mātou tāngata

Guide our staff to act sustainably with their everyday choices reflecting wise environmental stewardship.

- Empower staff to actively engage with personal sustainability practices inside and outside the office.
- Encourage staff commuting by public or active transport.
- Support staff to volunteer time to environmentally focused community initiatives.

our place o mātou whare

Reduce consumption of non-renewable resources and the waste we generate.

- To measure, externally verify, and report on the HRC's carbon emissions.
- To reduce our waste to landfill.
- To reduce the HRC's energy consumption.
- To reduce HRC's consumption of consumables, such as paper and stationery.

our policies & procedures ā mātou tikanga

Ensure HRC policies and procedures drive sustainable practice.

- To reduce the HRC's travel emissions (reducing in-person meetings and increasing virtual meetings).
- To transition all HRC committees to paperless meetings.
- To transition to fully online and electronic record keeping.
- Show preference through procurement for suppliers who disclose sustainability credentials or environmental operating principles.